

1. What is Republic Act No. 10912 is all about?
 - Republic Act No. 10912, otherwise known as the “Continuing Professional Development (CPD) Act of 2016”, is an act which requires CPD as the mandatory requirement for the renewal of Professional Identification Card.
2. When was the Law enacted and become effective?
 - The CPD Act Lapsed into Law on July 21, 2016 and it took effect on August 16, 2016.
3. When is the implementation of R.A. No. 10912?
 - R.A. No. 10912 took effect last March 15, 2017, upon the effectivity of Resolution No. 1032 or The Implementing Rules and Regulations (IRR) of R.A. No. 10912.
4. When is the start to require CPD units for the renewal of Professional Identification Card?
 - With the exception to the Professional Teachers, Nurses, Certified Public Accountants and Real Estate Service Professionals, the following shall be used as reference for the renewal of Professional Identification Card (PIC) in transitory periods.

PIC RENEWAL PERIOD	MINIMUM CUs REQUIRED FOR THE PROFESSION
January – June 2017	0
July – December 2017	30%
January – December 2018	60%
January 2019 – onwards	100%

- Pursuant to Resolution No. 11, s. 2017, of the Professional Regulatory Board of Professional Teachers, the following is the transitory period for the compliance to CUs for professional teachers:

YEAR OF RENEWAL	REQUIRED NUMBER OF CREDIT UNITS
December 2017	15
January – December 2018	30
January 2019 – onwards	45

- Pursuant to Resolution No. 10, s. 2017, of the Professional Regulatory Board of Nursing, the following is the transitory period for the compliance to CUs for nurses:

Year of Renewal	Required Number of CPD CUs	Minimum allowed to be earned per year
January-December 2017	0	0
January-December 2018	15	15
January 2019 onwards	45	45

- Pursuant to Resolution No. 358, s. 2016, of the Professional Regulatory Board of Accountancy, the following is the transitory period for the compliance to CUs for certified public accountants:

Year of Renewal	Required number of CPD Units	Minimum Units Under Required Competency Areas	Flexible CPD Units	Required Minimum Units Earned from the Previous Year(s) for License Renewal
2017	80	40	40	0
2018	100	40	60	20 units earned from the immediately preceding year
2019	120	40	80	20 units earned from each of the 2 immediately preceding years

- Pursuant to Resolution No. 49, s. 2015, of the Professional Regulatory Board of Real Estate Service, the effectivity of requirement of CUs for real estate service practitioners had started on September 9, 2015. All real estate practitioners shall acquire at least forty-five (45) creditable units, or in the case of real estate salespersons, at least ten (10) creditable units only. For those holding two-three (2-3) licenses, he/she shall be required to submit separate certificate/s representing additional ten (10) CPD credits for each of his/her license. Provided, *however*, that these real estate service practitioners shall submit a copy of a duly notarized Certificate of Attendance to an accredited Professional Development (CPD) program administered by an accredited provider.

5. Are Senior Citizens exempt from CPD requirement?

- No. The law does not provide any exemption from CPD compliance for the renewal of Professional Identification Card.

6. How about the licensed professionals who are working overseas?

- Licensed professionals working overseas may attend trainings/seminars conducted by the foreign chapters or affiliates of accredited CPD Providers. They may also attend trainings/seminars conducted by non-accredited CPD Providers and apply for credit units under Self-Directed Learning and/or Lifelong Learning.

7. Under PRC Resolution No. 1032, who may apply as CPD Provider?

- A natural or juridical person may apply as CPD Provider.

8. Where to get the application forms?

- The Continuing Professional Development (CPD) forms can be downloaded from PRC website at www.prc.gov.ph or available at Standards and Inspection Division office, PRC-PICC and PRC Regional Offices.

9. What is the validity of accreditation for CPD Provider?

- The accreditation of CPD Provider is valid for three (3) years.

10. Under the Self-Directed Learning and/or Lifelong Learning track, what do you mean when you say that the prescribed fee is ₱ 1,000.00 per application?

- A professional shall collate all activities he/she has undergone or attended to from a non-CPD Provider three (3) years prior to the renewal of his/her Professional Identification Card (PIC) and apply one time to the concerned CPD Council. The CPD Council will convert such activities to CPD Credit Units and the professionals will be entitled to a Certificate of Credit Units Earned.

11. Will professional regulatory boards issue operational guidelines?

- Yes. All professional regulatory boards will issue their own operational guidelines as may be pertinent and applicable to their respective profession.

12. What activities are covered by CPD?

Matrix of CPD Activities

PROGRAM / ACTIVITY	CREDIT UNITS	SUPPORTING DOCUMENT
1. PROFESSIONAL TRACK (TRAINING OFFERED BY ACCREDITED CPD PROVIDERS, Face to Face / Online) (valid 3 years prior to the renewal)		
1.1 PARTICIPANT	APPROVED CREDIT UNITS FOR THE PROGRAM	CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS, SEMINAR PROGRAM AND LIST OF PARTICIPANTS
1.2 RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM INVITATION
1.3 PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
1.4 FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM

1.5 MONITOR	TWICE THE NUMBER OF APPROVED CREDIT UNITS FOR THE PROGRAM	MONITORING REPORT, CERTIFICATE OF APPEARANCE AND THE AUTHORITY TO MONITOR	
1.6 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION	
2. ACADEMIC TRACK (valid 5 years from the conferment of Diploma/Certificate)			
2.1 MASTER'S DEGREE OR EQUIVALENT	FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)	
2.2 DOCTORATE DEGREE OR EQUIVALENT	FULL CREDIT UNITS UPON COMPLETION OF CANDIDACY FOR COMPLIANCE PERIOD ADDITIONAL FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)	
2.3 PROFESSORIAL CHAIR	15 CU PER YEAR	CERTIFICATION OF GRANT OR APPOINTMENT PAPER	
2.4 RESIDENCY / EXTERNSHIP / SPECIALTY / SUB-SPECIALTY PROGRAM	10 CU PER YEAR	HOSPITAL CERTIFICATION CERTIFICATE OF COMPLETION	
2.5 FELLOWSHIP GRANT			
2.5.1 PARTICIPANT	2 CU PER GRANT	CERTIFICATION FROM THE GRANTING INSTITUTION AND/OR CERTIFICATE OF FELLOWSHIP	
2.5.2 RESOURCE SPEAKER	4 CU PER GRANT		
2.5.3 RESEARCHER	5 CU PER GRANT		
2.6 POST GRADUATE DIPLOMA	MAXIMUM OF 30 CU FOR AN 18-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	DIPLOMA / CERTIFICATION FROM THE INSTITUTION	
3. SELF-DIRECTED (TRAINING OFFERED BY NON-ACCREDITED CPD PROVIDERS, Face to Face / Online) (valid 3 years prior to the renewal)			
3.1 PARTICIPANT	CREDIT UNITS FOR THE PROGRAM AS EVALUATED BY THE CPD COUNCIL	CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS, SEMINAR PROGRAM AND LIST OF PARTICIPANTS	
3.2 RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM INVITATION	
3.3 PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM	
3.4 FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM	
3.5 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION	
3.6 PROGRAM / TRAINING MODULE DEVELOPMENT	10 CU PER MODULE	COPY OF MODULE AND EVALUATION	
3.7 TECHNICAL PAPER	5 CU PER TECHNICAL PAPER FOR PUBLISHED PAPER, SEE 3.8	CERTIFICATION OF COMPLETION AND APPROVAL FOR PUBLISHED PAPER, SEE 3.8	
3.8 ARTICLE PUBLISHED IN A REFEREED / PEER REVIEWED PROFESSIONAL JOURNAL			
3.8.1 AUTHOR/S	LOCAL 10 CU	INTERNATIONAL 15 CU	COPY OF PUBLISHED ARTICLE AND TABLE OF CONTENTS
	FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY		

	<i>AMONG THEM.</i>	
3.8.2 PEER REVIEWER	2 CU PER ARTICLE	
3.9 PAMPHLET / BOOK OR MONOGRAPH		
3.9.1 AUTHOR/S	20 CU FOR SINGLE AUTHOR FOR PAMPHLET (LESS THAN 100 PAGES)	40 CU FOR SINGLE AUTHOR FOR BOOK OR MONOGRAPH (MORE THAN 100 PAGES)
	<i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>	
3.9.2 EDITOR	MAXIMUM OF 20 CU	COPY OF PUBLISHED BOOK
3.10 ARTICLE IN MAGAZINE / NEWSPAPER	MAXIMUM OF 5 CU PER ARTICLE <i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>	PROOF OF PUBLICATION OF ARTICLE
3.11 INVENTIONS	FULL CREDIT UNITS FOR COMPLIANCE PERIOD	CERTIFIED COPY OF PATENT CERTIFICATE
3.12 STUDY TOURS/VISITS	2 CU / DAY (MAXIMUM OF 20 CU / TOUR)	CERTIFICATION FROM SPONSORING INSTITUTION
3.13 CONSULTANCY (e.g. Technical Meetings / Accreditation and other activities as per request of an institution, etc.)	1 CU PER HOUR	CERTIFICATE OF APPEARANCE AND INVITATION
3.14 SOCIO-CIVIC ACTIVITIES USING PROFESSION (e.g. Medical Missions, Outreach Programs, etc.)	1 CU PER HOUR	PROJECT PROPOSAL, REPORT AND PHOTOS
3.15 RECOGNITION / TITLE (e.g. Fellows, Hall of Fame Award, Outstanding Professional, Lifetime Achievement Awardee, etc.)	FULL CREDIT UNITS FOR COMPLIANCE PERIOD	COPY OF CERTIFICATION FROM THE AWARDDING BODY (duly notarized)
4. SUCH OTHER ACTIVITIES TO BE RECOMMENDED BY THE CPD COUNCIL AND APPROVED BY THE BOARD AND THE COMMISSION		

13. Does the CPD Council for Professional Teachers provide a separate Matrix of CPD Activities applicable to Professional Teachers?

➤ Yes.

Matrix of CPD Activities applicable to Professional Teacher

PROGRAM / ACTIVITY	CREDIT UNITS	SUPPORTING DOCUMENT
1. PROFESSIONAL TRACK (TRAINING OFFERED BY ACCREDITED CPD PROVIDERS, Face to Face, Online)		
1.1 PARTICIPANT	APPROVED CREDIT UNITS FOR THE PROGRAM	CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS
1.2 RESOURCE SPEAKER / TRAINOR / DEMONSTRATION TEACHER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM INVITATION
1.3 PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
1.4 FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
1.5 MONITOR	TWICE THE NUMBER OF APPROVED CREDIT UNITS FOR THE PROGRAM	MONITORING REPORT, CERTIFICATE OF APPEARANCE AND THE AUTHORITY TO MONITOR
1.6 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION
2. ACADEMIC TRACK		
2.1 MASTER'S DEGREE	FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)

2.2 DOCTORAL DEGREE	FULL CREDIT UNITS UPON COMPLETION OF CANDIDACY FOR COMPLIANCE PERIOD		UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)
2.3 PROFESSORIAL CHAIR	15 CU PER YEAR		CERTIFICATION OF GRANT OR APPOINTMENT PAPER
2.4 POST-DOCTORAL DIPLOMA	10 CU PER YEAR		CERTIFICATE OF DIPLOMA
2.5 FELLOWSHIP GRANT	2 CU PER GRANT		CERTIFICATION FROM THE GRANTING INSTITUTION AND/OR CERTIFICATE OF FELLOWSHIP INVITATION
2.5.1 PARTICIPANT	4 CU PER GRANT		
2.5.2 RESOURCE SPEAKER	LOCAL 5 CU PER GRANT / INTERNATIONAL 10 CU PER GRANT		
2.5.3 RESEARCHER			
3. SELF-DIRECTED (TRAINING OFFERED BY NON-ACCREDITED CPD PROVIDERS, Face to Face, Online)			
3.1 PARTICIPANT	CREDIT UNITS FOR THE PROGRAM AS EVALUATED BY THE CPD COUNCIL		CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS, SEMINAR PROGRAM AND LIST OF PARTICIPANTS
3.2 RESOURCE SPEAKER / TRAINER/ DEMONSTRATION TEACHER	3 CU PER HOUR		PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM
3.3 PANELIST / REACTOR	2 CU PER HOUR		CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
3.4 FACILITATOR / MODERATOR / COACH	1 CU PER HOUR		CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
3.5 ACCREDITOR (e.g. ISA, ISO, PACUCOA, PAASCU, ASCCAA, etc.)	10 CU PER VISIT		CERTIFICATION FROM THE ACCREDITOR AND LETTER OF INVITATION
3.6 IN-SERVICE TRAINING	MAXIMUM OF 10 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION		CERTIFICATE OF TRAINING & TRAINING DESCRIPTION
3.7 STUDY TOURS / VISITS (includes Benchmarking and the like)	2 CU / DAY (MAXIMUM OF 20 CU / TOUR)		CERTIFICATION FROM SPONSORING INSTITUTION
3.8 CONSULTANCY (e.g. Technical Meetings / Accreditation and other activities as per request of an institution, etc.)	1 CU PER HOUR		CERTIFICATE OF APPEARANCE AND INVITATION
3.9 SOCIO-CIVIC ACTIVITIES USING PROFESSION (e.g. Medical Missions, Outreach Programs, etc.)	SCHOOL BASED MAXIMUM OF 5 CU	NON-SCHOOL BASED 5 CU PER HOUR	PROJECT COMPLETION, REPORT AND PHOTOS
4. PRODUCTIVE SCHOLARSHIP			
4.1 PROGRAM / TRAINING MODULE / CURRICULUM GUIDE / RESOURCE MATERIALS DEVELOPMENT	5 CU PER MODULE		CERTIFICATION OF UTILIZATION
4.2 TECHNICAL PAPER / RESEARCH PAPER	5 CU PER TECHNICAL PAPER FOR PUBLISHED PAPER, SEE 3.8		CERTIFICATION OF COMPLETION AND APPROVAL FOR PUBLISHED PAPER, SEE 3.8
4.3 ARTICLE PUBLISHED IN A REFEREED / PEER REVIEWED PROFESSIONAL JOURNAL			
4.3.1 AUTHOR/S	LOCAL 10 CU	INTERNATIONAL 15 CU	COPY OF PUBLISHED ARTICLE AND TABLE OF CONTENTS
	FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.		
4.3.2 PEER REVIEWER	2 CU PER ARTICLE		FORMAL INVITATION AND ACKNOWLEDGMENT OF REQUESTS
4.4 PAMPHLET / BOOK OR MONOGRAPH			
4.4.1 AUTHOR/S	20 CU FOR SINGLE AUTHOR FOR PAMPHLET (LESS THAN 100 PAGES)	40 CU FOR SINGLE AUTHOR FOR BOOK OR MONOGRAPH (MORE THAN 100 PAGES)	COPY OF PUBLISHED BOOK
	FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.		
4.4.2 EDITOR / COORDINATOR/ CONSULTANT	MAXIMUM OF 20 CU		
4.5 ARTICLE IN PROFESSIONAL MAGAZINE / NEWSPAPER	MAXIMUM OF 5 CU PER ARTICLE		PROOF OF PUBLICATION OF ARTICLE
4.6 INVENTIONS / CREATIVE WORK	FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.		CERTIFIED COPY OF PATENT CERTIFICATE
4.7 RECOGNITION/TITLE (e.g. Fellows, Hall of Fame Award, Outstanding	SCHOOL LEVEL 5 CU	REGIONAL LEVEL 10 CU	COPY OF CERTIFICATION FROM THE AWARDING BODY (duly notarized)
Professional, Lifetime Achievement Awardee, etc.)	DIVISION LEVEL 15 CU	NATIONAL LEVEL 45 CU	
5. SUCH OTHER ACTIVITIES TO BE RECOMMENDED BY THE CPD COUNCIL AND APPROVED BY THE BOARD AND THE COMMISSION			

14. What are the major areas of CPD Activities for Professional Teachers?

- The CPD Activities for Professional Teachers shall be divided into two (2) major areas which shall be complied within a compliance period after its full implementation on January 2019 with the corresponding required Credit Units as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED
Ethics	Ethics, Values & Attitude	5
Professional Development	Technical	40

15. What is the Maximum Credit Units under Self-Directed and/or Lifelong learning track for Professional Teachers?

- Under Sec. 4 of Resolution No. 11 of the Professional Regulatory Board of Professional Teachers, the maximum credit units under Self-Directed and/or Lifelong Learning track is 10 credit units in a compliance period.

